

BASF Canada Agricultural Solutions

Frequently Asked Questions – Campus Recruitment

Get answers to our most frequently asked questions below.

When will BASF Canada Agricultural Solutions be visiting my campus?

The best place to find out when we'll be on campus is your university's career services office.

What should I do if BASF Canada Agricultural Solutions is not visiting my campus?

First, visit our website. Speak with your university's career services centre. You could also connect with your alumni network, as well as your personal and professional connections. When you feel ready, apply online.

We met at an on-campus career event. What are the next steps regarding the BASF Canada Agricultural Solutions student programs?

If there is a mutual interest to pursue opportunities further, apply online at our career site. After receiving your formal online application and determining you are a match for the position, a member of the BASF team will reach out to discuss your application and determine next steps.

What makes BASF Canada Agricultural Solutions different from other seed and chemical manufacturers?

It's the culture and community of people who work here that make BASF Agricultural Solutions different. We believe that talent is in everyone, embracing our differences to celebrate what makes everyone unique. We'll help you realize your full potential from day one.

We have a comprehensive training and development program that we offer our students and graduates. Your colleagues will be there to support you, help you grow, empower you to make a difference and teach you things you would never expect to learn. You have the opportunity to do hands-on, value-added work that brings the classroom to life.

What kind of summer student opportunities does BASF Canada Agricultural Solutions offer?

We offer opportunities in the areas of sales, agronomy, research, breeding, operations and technical services. For more information on summer opportunities, please visit our career site.

How many students does BASF Canada Agricultural Solutions hire?

The number of summer students hired for a given year varies based on business needs.

I've applied for a summer student opportunity before. Is the application different for me?

The process for all applicants is the same, regardless of how far you previously progressed in the hiring process. You can log back into our applicant tracking system on our career site to update your profile if you're a returning candidate.

Can I apply to more than one position?

Yes, you may apply for more than one. Keep in mind the job descriptions and any job requirements to determine which jobs would be the best fit for you.

I've already submitted my online application for one position, do I need to resubmit for any other positions?

Yes. When considering candidates for a position, BASF considers applicants who demonstrate their interest in the position by applying online to that specific position. As a result, you need to specifically apply for the position to be considered. BASF also uses this information for applicant tracking purposes as required by applicable law.

Does BASF Canada Agricultural Solutions provide sponsorship to candidates who require an employment visa to work in Canada?

Across the globe, BASF is committed to recruiting top talent with the goal to form the best team. In Canada, the requirements and process for obtaining work visas is often complicated and difficult. Therefore, we are not able to offer sponsorship for every one of our positions; these decisions are made on a case-by-case basis. If you meet the requirements for the position in which you are interested, we welcome you to apply. If the role is considered for sponsorship, you may be contacted.

Do I need to be currently enrolled in a full-time course load to be eligible for a student opportunity?

Students must be currently enrolled and taking classes at an accredited program or institution and have completed at least one semester. For the course load requirements for your specific summer student opportunity, refer to the job description or speak with a member of the BASF team at talentcanada@basf.com.

Will my travel costs be reimbursed if I'm invited to interview?

You will receive more information on the BASF travel cost guidelines when you are invited to an interview.

Do I get to choose my location for a student role?

There are multiple positions located across Canada and you have the opportunity to apply to the roles and locations that are of interest to you.

Where do students work at BASF Canada Agricultural Solutions?

At BASF Agricultural Solutions, we believe in making your summer employment a meaningful experience. Opportunities are available at locations from British Columbia all the way to Ontario.

What is the potential start date for my summer opportunity?

Summer student roles are generally 16 weeks long, enough time to dive into a project or work assignment and make a real contribution. Summer opportunities begin around April or early May. Start and end times can vary by role and location.

When is the start date for the BASF Canada Agricultural Solutions Professional Development Program?

Our Professional Development Program (PDP) full time positions are posted in the fall and, occasionally, in spring. Typically, these opportunities start in spring or fall.

I'm currently enrolled in a bachelor's degree program, but I have been accepted and plan to attend a master's program after obtaining my degree. Can I be considered for a summer opportunity?

Yes. Please explicitly state your intention to attend a master's degree program on your resume, including the school and your tentative graduation date.

How long does it take before I'm contacted about my application?

We regularly review candidates who have applied to open positions and evaluate their credentials against the job profile. Unfortunately, due to the volume of applications we receive, we cannot follow up one-on-one with every candidate. We will contact you if there is interest in your application for a particular position.

I have an offer deadline. Can I be fast-tracked through the process?

You can include your offer deadline in your cover letter or resume, and/or highlight it when contacted. However, we screen applications based on the roles we have available and the skill sets needed.

Can I check the status of my job application online?

Yes. From the moment you submit your application, you will have access to check where your job application is in the hiring process.

Will I be notified if I am not selected?

We acknowledge that your application has been received. All applicants will be notified prior to the end of recruitment season.

Who can I contact if I have technical questions about your online application?

Please contact our BASF talent team at agcampusrelations@basf.com.

Are BASF Canada Agricultural Solutions summer students paid?

Yes. All BASF Canada Agricultural Solutions summer students hold paid positions.

How are summer students paid?

Summer students pay is competitive in the market and is based on current market rates. Variation in pay is commensurate with relevant experience and education. Summer students are paid on a bi-weekly basis.

I interviewed/applied last year and was not selected. Can I apply again?

Yes. We encourage you to apply to any position you're qualified for. Remember to customize your resume, highlighting your skills and experience for each role you are applying for. If you have any leadership or volunteer experience through work, school, or otherwise, we want to hear about it.

For more information or to apply to **BASF Canada Agricultural Solutions**, visit agsolutions.ca/Careers or email us at agcampusrelations@basf.com.

Always read and follow label directions.

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