

### We're Here to Help You Make a Good First Impression

Once you've submitted your application online, a member of our Campus Relations team will review your cover letter, resume and any supplementary materials. If you are a match for the role, you'll be invited for an interview.

- Interviews could be on the phone, via video conference, or in person to assess your skills
- Note: Live interviews will not be recorded, saved or shared; if you have any issues or concerns related to video interviewing, please consult with your Campus Relations partner

### Before the Interview

Review the job requirements and be prepared to share how your skills and qualifications are a match. Here are some helpful questions to think about as you prepare:

- How do you work best, both as an individual and as part of a team?
- What challenges have you faced at school or at work and how did you overcome them?
- Which of your skills or experiences would be assets in the role and why?

### During the Interview

Integrate specific examples of your skills and qualifications to answer the questions. Be concise with your answers. Structure your responses to questions to demonstrate how you arrived at a solution. Think STAR:

- Situation
- Task
- Action
- Result

Be yourself. We want you to feel comfortable bringing your whole self to BASF. Here are a few tips from our Campus Relations team to bring your authentic self to the interview:

- You are interviewing us as much as we are interviewing you
- Don't stress; be yourself and highlight how your talents and strengths can contribute to the role and BASF
- Show your passion
- Ask questions – the interview is also an opportunity for you to learn more about the role and BASF; if you don't understand a question, ask your interviewer for clarification and take the time you need with responses

### After the Interview

Send or e-mail a thank-you note. It's always a good gesture to show appreciation to the hiring team, reaffirm your interest in the role and highlight your key strengths that are a match for the role.

For more information, visit [agsolutions.ca/Careers](https://agsolutions.ca/Careers) or email us at [agcampusrelations@basf.com](mailto:agcampusrelations@basf.com).